



UNIVERSITÄT
BAYREUTH

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VWLE – University of Bayreuth

<https://www.entwicklung.uni-bayreuth.de/>

Syllabus

Seminar on Economic Policy

„Seminar on the Economics of Gender: Discrimination, Harassment and Violence”

1. Dates, times and room

- June 28 & 29
- 8:30 to 15:00 (block course)
- Room S66

2. Content

*“The unfinished business of our time
Women and girls represent half of the world’s population and, therefore, also half of its potential. Gender equality, besides being a fundamental human right, is essential to achieve peaceful societies, with full human potential and sustainable development. Moreover, it has been shown that empowering women spurs productivity and economic growth.” – United Nations, <https://www.un.org/en/global-issues/gender-equality>*

We will study three aspects that present obstacles to true gender equality: discrimination in the labor market, workplace sexual harassment and intimate partner violence.

In this seminar we will address these issues. We will study the best estimates of the extent of discrimination, harassment, and violence against women. We will study their causes and their consequences. We will pay particular attention to potential policies that have been advocated to address these issues. Our approach will be a balance of theory and empirical analysis. The focus will be on the North American context (Much of the research is done in this context) but we will also explore how these issues play out in different cultural and economic contexts. Of particular interest will be to what extent, if any, policy recommendations can carry over to other environments.

3. Target Group

The participants of this seminar should ideally be familiar with concepts in empirical economics (e.g. regression analysis) and have a solid understanding of how to read and interpret econometric output. The target group are bachelor students in Economics, Internationale Wirtschaft & Entwicklung, Philosophy & Economics. Master students may also participate and will be required to write a more extensive term paper. Please note that bachelor students receive priority in the case of overbooking.

4. Accreditation

Students can earn credit points for the following degree programs:

- Economics (B.Sc): „Seminar zur Entwicklung“
- Internationale Wirtschaft und Entwicklung (B.A.): „Seminar zur Entwicklung“
- Philosophy & Economics (B.A.): „Seminar zur Entwicklung“
- Master: depending on their program

5. Evaluation

Seminar participants are required to prepare a written seminar paper (approx. 3,500 words for Master students and 2,500 words for Bachelor students) on a research article of choice (from provided list).

6. Organization & Pre-Registration

- **Lecturer:** Professor Dr. Gerhard Glomm (Guest Professor)
- Pre-Registration until Friday, June 14 is required for organizational purposes via the following form:

<https://forms.gle/oNVXBnb6dKUsiGUo7>

- One week prior to the seminar the lecturer will connect with students via Zoom. Students participating in the seminar will then be asked to **write a two page essay** on one of the dead-ends (Why is it a dead-end?) or on one opportunity (How could one seize that opportunity?) on the article:

Lundberg, Shelly. "Gender economics: Dead-ends and new opportunities." 50th Celebratory Volume. Emerald Publishing Limited, 2023. 151-189.

- The lecturer will introduce the students to the topics of the seminar to prepare them for the term paper. Active participation during the classes is expected.
- The seminar is limited to 20 participants.
- For remaining questions regarding the content or organization of the seminar, please send an email to the lecturer at gglomm@indiana.edu.

7. Literature

Students are required to select one or two articles from the following list as a topic for their term paper. They are further required to search for additional literature when preparing their course work. Students are expected to consult closely with the lecturer on their project.

Domestic violence

- Aizer, Anna. "The gender wage gap and domestic violence." *American Economic Review* 100.4 (2010): 1847-1859.
- Bowlus, Audra J., and Shannon Seitz. "Domestic violence, employment, and divorce." *International economic review* 47.4 (2006): 1113-1149.
- Card, David, and Gordon B. Dahl. "Family violence and football: The effect of unexpected emotional cues on violent behavior." *The quarterly journal of economics* 126.1 (2011): 103-143.
- Erten, Bilge, and Pinar Keskin. "For better or for worse?: Education and the prevalence of domestic violence in turkey." *American Economic Journal: Applied Economics* 10.1 (2018): 64-105.
- Field, Erica, et al. "On her own account: How strengthening women's financial control impacts labor supply and gender norms." *American Economic Review* 111.7 (2021): 2342-2375.
- Iyengar, Radha. "Does the certainty of arrest reduce domestic violence? Evidence from mandatory and recommended arrest laws." *Journal of public Economics* 93.1-2 (2009): 85-98.
- Miller, Amalia R., and Carmit Segal. "Do female officers improve law enforcement quality? Effects on crime reporting and domestic violence." *The review of economic studies* 86.5 (2019): 2220-2247.
- Tur-Prats, Ana. "Family types and intimate partner violence: A historical perspective." *Review of Economics and Statistics* 101.5 (2019): 878-891.

Sexual harassment

- Adams-Prassl, Abi, et al. "Violence against women at work." (2022).
- Black, Dan A., et al. *Criminal charges, risk assessment, and violent recidivism in cases of domestic abuse*. No. w30884. National Bureau of Economic Research, 2023.
- Boudreau, Laura E., et al. *Monitoring harassment in organizations*. No. w31011. National Bureau of Economic Research, 2023.
- Dahl, Gordon B., and Matthew M. Knepper. *Why is workplace sexual harassment underreported? The value of outside options amid the threat of retaliation*. No. w29248. National Bureau of Economic Research, 2021.
- Folke, Olle, and Johanna Rickne. "Sexual harassment and gender inequality in the labor market." *The Quarterly Journal of Economics* 137.4 (2022): 2163-2212.
- Folke, Olle, et al. "Sexual harassment of women leaders." *Daedalus* 149.1 (2020): 180-197.
- Gertsberg, Marina. "The unintended consequences of# MeToo: Evidence from research collaborations." *Available at SSRN* 4105976 (2022).
- Hersch, Joni. "Compensating differentials for sexual harassment." *American Economic Review* 101.3 (2011): 630-634.
- Hersch, Joni. "Sexual harassment in the workplace." *IZA World of Labor* (2015).
- Hersch, Joni. "Valuing the risk of workplace sexual harassment." *Journal of Risk and Uncertainty* 57.2 (2018): 111-131.
- Narayan, Ayushi. "The impact of extreme heat on workplace harassment and discrimination." *Proceedings of the National Academy of Sciences* 119.39 (2022): e2204076119.
- Sockin, Jason, Aaron Sojourner, and Evan Starr. "Non-disclosure agreements and externalities from silence." (2023).
- Stoddard, Olga, Chris Karpowitz, and Jessica Preece. "Strength in numbers: A field experiment in gender, influence, and group dynamics." (2020).

Discrimination

- Baker, Michael, et al. "Pay transparency and the gender gap." *American Economic Journal: Applied Economics* 15.2 (2023): 157-183.
- Cortés, Patricia, et al. "Gender differences in job search and the earnings gap: Evidence from the field and lab." *The Quarterly Journal of Economics* 138.4 (2023): 2069-2126.
- Cullen, Zoe, and Ricardo Perez-Truglia. "The old boys' club: Schmoozing and the gender gap." *American Economic Review* 113.7 (2023): 1703-1740.
- Cullen, Zoë. "Is pay transparency good?." *Journal of Economic Perspectives* 38.1 (2024): 153-180.
- Gallen, Yana. "Motherhood and the gender productivity gap." *Journal of the European Economic Association* (2023): jvad064.

Goldin, Claudia. "A grand gender convergence: Its last chapter." *American economic review* 104.4 (2014): 1091-1119.

Keller, Wolfgang, Teresa Molina, and William W. Olney. "The gender gap among top business executives." *Journal of Economic Behavior & Organization* 211 (2023): 270-286.

Lundberg, Shelly. "Gender economics: Dead-ends and new opportunities." *50th Celebratory Volume*. Emerald Publishing Limited, 2023. 151-189.

Polachek, Solomon W. "How the human capital model explains why the gender wage gap narrowed." *Available at SSRN 527142* (2004).

Recalde, Maria P., and Lise Vesterlund. "Gender Differences in Negotiation: Can Interventions Reduce the Gap?" *Annual Review of Economics* 15 (2023): 633-657.